

VİTRA KARO SANAYİ VE TİCARET A.Ş. Dok.No Rev. Tarihi

: OHSPOL.001 : 09.01.2024

Rev. No Savfa : 04 : 1/1

POLICY OF OCCUPATIONAL HEALTH AND SAFETY

As VitrA Tiles Company, we aim is to provide healthy and safe working areas for our employees, society, and stakeholders, taking into consideration Eczacıbaşı Group's Sustainable Development Goals and Principles.

- To plan, implement, develop and continuously improve the necessary measures by evaluating all risks and opportunities to provide healthy and safe environments for our employees,
- To comply with all legal and other conditions regarding Occupational Health and Safety,
- To ensure continuous development to meet the expectations of our employees and customers by taking into consideration technological and sectoral innovations beyond the requirements of the legislation,
- To ensure the participation and consultation of our employees,
- To raise awareness of our employees on Occupational Health and Safety,
- To reduce the emerging risks and to be prepared for emergencies,
- To provide trainings for the protection of our employees against accidents, injuries, diseases and the correct use of their equipment,
- To consider Occupational Health and Safety requirements in new investments and projects,
- To ensure the sustainability of the Occupational Health and Safety Management System and to continuously improve its performance,
- To promote our suppliers to comply with the methods and principles of VitrA Tiles Company's Occupational Health and Safety Management System,

accepted as our duty.



